

## **Public Notice of Title VI Program Rights**

OBXtek, Inc. ("OBXtek") gives public notice of their policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related authorities. Title VI and related Nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding OBXtek's Title VI Program can contact its Title VI Co-Coordinators – Sharon Harrington, Vice President of Human Resources -- at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be in writing and submitted within 180 days following the date of the alleged occurrence to either:

Vice President of Human Resources  
8300 Boone Blvd., Suite 800  
Vienna, VA 22182  
571.395.4436  
sharrington@obxtek.com

[Title VI Program Complaint Process](#)

[Title VI Program Complaint Form](#)

[Title VI Program Assurances](#)