



OBXtek Careers

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Our People, Our Reputation

OBXtek is a relationship-driven information technology and diversified professional services company. We're driven to enhance the safety, defense, and wellbeing of United States' citizens by providing tangible results to federal customers. With an integrated quality program that's a mindset as much as a framework, we produce superior products and services ensuring customer satisfaction.

"In supporting federal customers, we are helping the government help the people of the United States," said Dale Spencer, OBXtek president and chief executive officer.

OBXtek has an established reputation in the government contracting field. Founded in 2009, and the recipient of multiple business growth awards, OBXtek now employs nearly 600 people working for 17 military and civilian agencies across the globe. From our headquarters in Virginia to our remote teams in Africa, Asia, and Europe, we spend every day searching for creative, innovative solutions to present-day problems.

- **DEFENSE:** OBXtek supports the Marine Corps, National Guard and Reserves, Army, Air Force and Navy
- **INTERNATIONAL AFFAIRS:** OBXtek supports offices in the State Department
- **SECURITY:** OBXtek supports several organizations within the Department of Homeland Security
- **SAFETY:** OBXtek supports the Department of Labor's Occupational Safety and Health Administration
- **WELLBEING:** OBXtek has several programs with agencies that contribute to individual wellbeing, such as the Peace Corps, Social Security Administration, and the Department of Agriculture



CYBERSECURITY

OBXtek employs experts in RMF and A&A, using proven techniques to eliminate unnecessary risk and protect the confidentiality of your data.

ENTERPRISE IT SERVICE MANAGEMENT

OBXtek has the expertise to accurately scope, design, implement, and manage IT.

IT ENGINEERING

OBXtek delivers a forward thinking, full lifecycle approach of strategy, assessment, architecture, deployment, and maintenance.

SOFTWARE, CLOUD AND MOBILITY

OBXtek's flexible CMMI Level 3 approach results in forward leaning, cost-effective, and secure applications.

TRAINING AND LOGISTICS

From logistics, training, and professional services, our logistics practice experts turn data into actionable insights to solve real-world problems.

ACQUISITION AND PROGRAM MANAGEMENT

Our acquisition and program management activities work hand in glove to ensure proper planning, acquisition, and execution of requirements to support your program.

Our Values

At OBXtek we believe that our people are our reputation. We're guided by our core values of quality, community, and integrity. We believe that staying true to these values creates long-term benefits for customers, employees, and the communities we serve. As a company, we've pledged excellence and honesty throughout our engagements, and our culture is founded on a bedrock of ethical practices. These practices are supported by a team of compliance professionals and an open-door policy that encourages open communication. One of the results is a 95 percent retention rate.

Our Employees

We recognize that our employees are the heart of our company and so OBXtek looks first to promote from within. We support professional development through tuition assistance, offer a competitive salary, and a robust benefit package that includes comprehensive health insurance, 401(k), dental/vision insurance, disability insurance, paid time off, (holiday, vacation, and sick time) and much more.

Our Veteran Employee Resource Group focuses on fostering a sense of belonging, inspiring conversations, and driving innovation. Our Diversity, Equity, and Inclusion program focuses on maintaining an environment that values our differences. We recognize that supporting diversity, equity, and inclusion is not only the right thing to do for our business, but the right thing to do for our employees. In 2022, OBXtek was ranked 27th on the Washington Business Journal Corporate Diversity Index for Midsize Companies in Greater D.C.



Our Community

They say it takes a village, and as OBXtek has grown, so has our desire to give back to our communities. As individuals and as a company, OBXtek donates time, money, and talents to organizations that we feel passionate about. Corporate giving is not recommended solely by executive leadership, but often at the request of our employees for organizations that have impacted their families and lives.

Over the last year it has been an honor and privilege to support elementary schools in North Carolina, veteran organizations in Virginia and Hawaii, local food banks, toys for hospitalized children in Tennessee, senior services in Maryland, the homeless in Washington D.C., fundraising 5K walks for a variety of children's charities and organizations that assist in times of national disasters such as the American Red Cross.

Want to learn more about OBXtek? Visit us at www.OBXtek.com.

Equal Opportunity Employer Veterans/Disabled